

**April 29, 2022**  
**MEMORANDUM OF UNDERSTANDING**  
**BETWEEN THE PALOMAR COMMUNITY COLLEGE DISTRICT &**  
**THE PALOMAR FACULTY FEDERATION**

This Memorandum of Understanding (“MOU”) is entered by and between the PALOMAR COMMUNITY COLLEGE DISTRICT (“District”) and the PALOMAR FACULTY FEDERATION (“PFF”), collectively “the parties” and is in relation to Appendix F: Release Time.

The parties agree to the following temporary assignment for Appendix F:

Due to the absence of the only other full-time faculty member in Cabinet and Furniture Technology for sabbatical in the 2022/23 academic year, the new first year probationary faculty in Cabinet and Furniture Technology (to be hired Spring 2022, starting Fall 2022) will receive 20% release time to serve as program coordinator for the discipline for the Fall 2022 and Spring 2023 semesters. This is in addition to the 20% release time they will receive under Appendix F for serving in the role of CFT Lab Coordinator for Fall 2022 and Spring 2023.

This MOU is non-precedent setting and is based on the availability of Strong Workforce Funding. This MOU terminates at the end of the Spring 2023 semester.

Dated: May 2, 2022

*David Joseph Montoya III*  
David Joseph Montoya III (May 2, 2022 07:25 PDT)

David Montoya  
Assistant Superintendent/Vice President, Human  
Resource Services

Dated: Apr 29, 2022

*Jenny Fererro*

Jenny Fererro  
Lead Negotiator, PFF

Dated: Apr 29, 2022

*Teresa LC Laughlin*

Teresa Laughlin  
Co-President, PFF

Dated: Apr 29, 2022

*Barbara Baer*  
Barbara Baer (Apr 29, 2022 20:25 PDT)

Barbara Baer  
Co-President, PFF












# MOUcftrelease


Final Audit Report

2022-05-02


Created:	2022-04-29
By:	Maria Zapien Rangel (mzapienrangel@palomar.edu)
Status:	Signed
Transaction ID:	CBJCHBCAABAHAQmEyGOKmmaUHT63hZ9R5Y3aL-BgsoZ

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2022-05-02 - 2:25:11 PM GMT- IP address: 104.47.57.126

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