

February 10, 2022

**MEMORANDUM OF UNDERSTANDING  
BETWEEN THE PALOMAR COMMUNITY COLLEGE DISTRICT &  
THE PALOMAR FACULTY FEDERATION**

This Memorandum of Understanding (“MOU”) is entered by and between the PALOMAR COMMUNITY COLLEGE DISTRICT (“District”) and the PALOMAR FACULTY FEDERATION (“PFF”), collectively “the parties” and is in relation to Article 15: Compensation.

The parties agree that the Distance Education Coordinator will be compensated for work over the winter break related to certifying faculty for online teaching, at their non-instructional rate for up to 60 hours of work for the period between the end of the Fall 2021 semester and the beginning of the Spring 2022 semester.

Dated: Feb 11, 2022

*David Joseph Montoya III*  
[David Joseph Montoya III \(Feb 11, 2022 10:46 PST\)](#)

David Montoya  
Assistant Superintendent/Vice President, Human  
Resource Services

Dated: Feb 10, 2022

*Jenny Fererro*

Jenny Fererro  
Lead Negotiator, PFF

Dated: Feb 10, 2022

*Teresa LC Laughlin*

Teresa Laughlin  
Co-President, PFF

Dated: Feb 10, 2022

*Barbara Baer*  
[Barbara Baer \(Feb 10, 2022 12:10 PST\)](#)

Barbara Baer  
Co-President, PFF












# PFFMOUwinterDEcompensation


Final Audit Report

2022-02-11


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