

January 28, 2021

**MEMORANDUM OF UNDERSTANDING
BETWEEN THE PALOMAR COMMUNITY COLLEGE DISTRICT &
THE PALOMAR FACULTY FEDERATION**

This Memorandum of Understanding (“MOU”) is entered by and between the PALOMAR COMMUNITY COLLEGE DISTRICT (“District”) and the PALOMAR FACULTY FEDERATION (“PFF”), collectively “the parties” and is in relation to Article 15: Compensation.

The parties agree that Tanessa Sanchez and Barbara Springer-Hammons will be compensated at their instructional rate (maximum 40 hours compensation each) to support new HyFlex instructors during the first four weeks of the Spring 2022 semester. Support may include attending courses, providing instruction and guidance to the instructors, and serving as a resource under the guidance of the Distance Education coordinator.

Dated: Feb 1, 2022

David Joseph Montoya III

[David Joseph Montoya III \(Feb 1, 2022 10:05 PST\)](#)

David Montoya
Assistant Superintendent/Vice President, Human
Resource Services

Dated: Jan 31, 2022

Jenny Fererro

Jenny Fererro
Lead Negotiator, PFF

Dated: Jan 31, 2022

Teresa LC Laughlin

Teresa Laughlin
Co-President, PFF

Dated: Jan 31, 2022

B. Baer

[Barbara Baer \(Jan 31, 2022 13:46 EST\)](#)

Barbara Baer
Co-President, PFF












MOUHyFlexSupport


Final Audit Report

2022-02-01


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