

November 10, 2021

**MEMORANDUM OF UNDERSTANDING
BETWEEN THE PALOMAR COMMUNITY COLLEGE DISTRICT
AND THE PALOMAR FACULTY FEDERATION**

This Memorandum of Understanding (“MOU”) is entered by and between the PALOMAR COMMUNITY COLLEGE DISTRICT (“District”) and the PALOMAR FACULTY FEDERATION (“PFF”), collectively “the parties” and is in relation to Article 16 - Benefits.

In an effort to minimize the impacts related to the COVID-19 pandemic for the fall 2021 semester, the District will waive the 45% load requirement for part-time faculty members as outlined in 16.10.5 who participated in the medical insurance plan during the Spring 2021 semester.

This MOU is non-precedent setting.

Dated: Nov 10, 2021



[David Joseph Montoya III \(Nov 10, 2021 16:20 PST\)](#)

David Montoya
Assistant Superintendent/Vice President, Human
Resource Services

Dated: Nov 10, 2021



Jenny Fererro
Lead Negotiator, PFF

Dated: Nov 10, 2021



Teresa Laughlin
Co-President, PFF

Dated: Nov 10, 2021



[Barbara Baer \(Nov 10, 2021 19:46 PST\)](#)

Barbara Baer
Co-President, PFF












MOU PT Faculty Health Care


Final Audit Report

2021-11-11


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