

November 10, 2021

**MEMORANDUM OF UNDERSTANDING
BETWEEN THE PALOMAR COMMUNITY COLLEGE DISTRICT
AND THE PALOMAR FACULTY FEDERATION**

This Memorandum of Understanding (“MOU”) is entered by and between the PALOMAR COMMUNITY COLLEGE DISTRICT (“District”) and the PALOMAR FACULTY FEDERATION (“PFF”), collectively “the parties” and is in relation to Article 17- Evaluations.

Due to workload issues for tenured faculty in the Nursing Department, a peer evaluation for Spring 2021 was completed by a tenured faculty member and a 4th year probationary faculty member. Per contract (17.8.3), members of a Peer Review Committee (PRC) must be “permanent faculty members.” However, given that the evaluation activities occurred in April 2021, after the Governing Board had already made decisions about tenure, and given the probationary faculty member was not actively being evaluated by other members of the PRC (or by anyone else in the department at that time), this peer evaluation may be marked as complete.

This MOU is non-precedent setting.

Dated: Nov 10, 2021

David Joseph Montoya III
David Joseph Montoya III (Nov 10, 2021 16:21 PST)

David Montoya
Assistant Superintendent/Vice President, Human
Resource Services

Dated: Nov 10, 2021

Jenny Ferro

Jenny Ferro
Lead Negotiator, PFF

Dated: Nov 10, 2021

Teresa LC Laughlin

Teresa Laughlin
Co-President, PFF

Dated: Nov 10, 2021


Barbara Baer (Nov 10, 2021 10:10 PST)
Barbara Baer
Co-President, PFF












MOUnsingevals


Final Audit Report

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