
Part Time Faculty Dental & Vision

PFF Article 16.10

- **WHO IS ELIGIBLE?**

Part-time faculty members who have completed a minimum of 45% load for at least three of four consecutive regular semesters, or an average of 45% load for four consecutive regular semesters.

Note: part-time faculty members who are covered under Medicare, MediCal, or any coverage provided by a spouse, domestic partner, or current/previous employment are NOT eligible to participate in this plan. The part-time faculty member should contact their department to review their load information.

- **CAN DEPENDENTS BE COVERED?**

Yes, eligible dependents can be covered.

- **IS THERE DISTRICT CONTRIBUTION?**

The District will pay 75% of the employee-only (single member) annual premium up to the fiscal year maximum total amount of \$400,000. Should the demand exceed the total allocated \$400,000 annual budget then specific methods have been established in PFF Article 16.10 to prioritize participation.

- **WHEN IS THE ENROLLMENT PERIOD?**

Eligibility for all part-time faculty members is assessed after the census date for each regular semester. An email is sent to all part-time faculty members who are eligible to enroll in the medical benefits and exactly what action needs to be taken.

DEDUCTION & COVERAGE INFORMATION

FALL SEMESTER:

- **Payroll Deductions** – October, November, December
- **Coverage Period** – October through March

SPRING SEMESTER:

- **Payroll Deductions** – March, April, May
- **Coverage Period** – April through September

| MEDICAL COVERAGE | Employee Monthly Amount | 6 Month Employee Total Cost | Employee Payroll Deduction Amount (3 payments) |
|-------------------------|--------------------------------|------------------------------------|---|
| Employee Only | \$169.50 | \$1,017.00 | \$339.00 |
| Employee + 1 | \$820.50 | \$4,923.00 | \$1,641.00 |
| Family | \$1,356.50 | \$8,139.00 | \$2,713.00 |