

August 13, 2021

MEMORANDUM OF UNDERSTANDING
BETWEEN THE PALOMAR COMMUNITY COLLEGE DISTRICT &
THE PALOMAR FACULTY FEDERATION

This Memorandum of Understanding (“MOU”) is entered by and between the PALOMAR COMMUNITY COLLEGE DISTRICT (“District”) and the PALOMAR FACULTY FEDERATION (“PFF”), collectively “the parties.”

Instructional faculty whose classes were cancelled as a result of the June 18, 2021 Juneteenth holiday campus closure shall be compensated at their instructional hourly rate for the hours of the cancelled class(es). Instructional faculty who had or will have their cancelled class time rescheduled will be compensated additionally, if not already compensated.

Non-instructional faculty (counselors and librarians) who had their work hours changed or reduced as a result of the June 18, 2021 Juneteenth holiday campus closure shall be compensated at their non-instructional hourly rate for the hours that were scheduled and cancelled, with no requirement to make up those scheduled hours. Non-instructional faculty who have already made up the scheduled hours will be compensated additionally, if not already compensated.

The intention of the MOU is to make adversely affected Faculty whole and not to create additional benefits to what the faculty member would have earned had classes not been cancelled.

This is a non-precedent setting MOU.

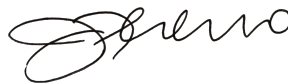
Dated: Aug 13, 2021



[David Joseph Montoya III \(Aug 13, 2021 14:55 PDT\)](#)

David Montoya
Assistant Superintendent/Vice President, Human
Resource Services

Dated: Aug 13, 2021



Jenny Fererro
Lead Negotiator, PFF

Dated: Aug 13, 2021

Teresa LC Laughlin

Teresa Laughlin
Co-President, PFF

Dated: Aug 13, 2021

Barbara Baer

Barbara Baer (Aug 13, 2021 15:56 PDT)
Barbara Baer
Co-President, PFF












PFF MOU Juneteenth (FINAL)


Final Audit Report

2021-08-13


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