

July 22, 2021

**MEMORANDUM OF UNDERSTANDING**

**BETWEEN THE PALOMAR COMMUNITY COLLEGE DISTRICT AND THE PALOMAR FACULTY FEDERATION**

This Memorandum of Understanding ("MOU") is entered by and between the PALOMAR COMMUNITY COLLEGE DISTRICT ("District") and the PALOMAR FACULTY FEDERATION ("PFF") and is with respect to Article 15: Compensation, Article 12: Department Chairs, and Appendix F.

Effective July 1, 2021, an on-salary schedule increase will be applied to all Faculty salary schedules (full and part-time and full-time ECELS), and stipends as outlined in Appendix F and Article 12, that is equivalent to the 2021-22 state funded Cost of Living Adjustment (COLA) of 5.07%. This MOU does not impact additional negotiations for the 2021-22 PFF and District annual reopeners. This MOU is subject to approval by ratification of the Governing Board.

Dated: Jul 23, 2021

*David Joseph Montoya III*  
David Joseph Montoya III (Jul 23, 2021 15:42 PDT)

David Montoya  
Assistant Superintendent/Vice President, Human  
Resource Services

Dated: Jul 22, 2021

*Jenny Fererro*  
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Jenny Fererro  
Lead Negotiator, PFF

Dated: Jul 22, 2021

*Teresa LC Laughlin*  
\_\_\_\_\_

Teresa Laughlin  
Co-President, PFF

Dated: Jul 22, 2021

*Barbara Baer*  
Barbara Baer (Jul 22, 2021 18:45 EDT)

Barbara Baer  
Co-President, PFF












# PFF COLA 07.2021


Final Audit Report

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