

June 4, 2021

MEMORANDUM OF UNDERSTANDING
BETWEEN THE PALOMAR COMMUNITY COLLEGE DISTRICT &
THE PALOMAR FACULTY FEDERATION

This Memorandum of Understanding (“MOU”) is entered by and between the PALOMAR COMMUNITY COLLEGE DISTRICT (“District”) and the PALOMAR FACULTY FEDERATION (“PFF”), collectively “the parties” and is in relation to Appendix B- Workload Schedule.

Effective Fall 2021, the parties agree that NCTZN (non-credit citizenship) and NABED (Spanish literacy INEA) will be calculated as a workload of 20 under ESL (English as a Second Language) in Appendix B. Both NCTZN and NABED are longstanding sub-disciplines under the ESL Department, and will be listed underneath ESL in Appendix B in all future versions of the PFF/District CBA.

This MOU is effective until either program, NCTZN and NABED, go through the program or course change process and/or until Appendix B is addressed in negotiations.

Dated: Jun 17, 2021

David Joseph Montoya III
David Joseph Montoya III (Jun 17, 2021 15:13 PDT)

David Montoya
Assistant Superintendent/Vice President, Human
Resource Services

Dated: Jun 17, 2021

Jenny Fererro

Jenny Fererro
Lead Negotiator, PFF

Dated: Jun 19, 2021

Teresa LC Laughlin

Teresa Laughlin
Co-President, PFF

Dated: Jun 17, 2021

Barbara Baer
Barbara Baer (Jun 17, 2021 14:54 PDT)

Barbara Baer
Co-President, PFF












MOUeslworkload


Final Audit Report

2021-06-19


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