

June 17, 2021

MEMORANDUM OF UNDERSTANDING
BETWEEN THE PALOMAR COMMUNITY COLLEGE DISTRICT &
THE PALOMAR FACULTY FEDERATION

This Memorandum of Understanding (“MOU”) is entered by and between the PALOMAR COMMUNITY COLLEGE DISTRICT (“District”) and the PALOMAR FACULTY FEDERATION (“PFF”), collectively “the parties” and is in relation to Article 10- Professional Development.

The parties agree that state and federally mandated HR trainings will be paid beyond the contractual PD pay for all part-time faculty not to exceed four hours per academic year. The list of HR mandated training and the duration of each training will be published on the HR website no later than August 1, 2021. This MOU will become effective in Fall 2021.

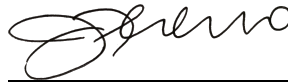
Dated: Jun 18, 2021



[David Joseph Montoya III \(Jun 18, 2021 09:03 PDT\)](#)

David Montoya
Assistant Superintendent/Vice President, Human
Resource Services

Dated: Jun 21, 2021



Jenny Fererro
Lead Negotiator, PFF

Dated: Jun 17, 2021



[Barbara Baer \(Jun 17, 2021 16:14 PDT\)](#)

Barbara Baer
Co-President, PFF









MOUHRMandatedTraining

Final Audit Report

2021-06-21

Created:	2021-06-17
By:	Maria Zapien Rangel (mzapienrangel@palomar.edu)
Status:	Signed
Transaction ID:	CBJCHBCAABAADcWRVr_dvN9xNXUL-y2i5B2iK_74rES6

"MOUHRMandatedTraining" History

-  Document created by Maria Zapien Rangel (mzapienrangel@palomar.edu)
2021-06-17 - 10:49:36 PM GMT- IP address: 205.153.156.222
-  Document emailed to David Joseph Montoya III (dmontoya@palomar.edu) for signature
2021-06-17 - 10:50:48 PM GMT
-  Document emailed to Jennifer Fererro (jfererro@palomar.edu) for signature
2021-06-17 - 10:50:48 PM GMT
-  Document emailed to Barbara Baer (bbaer@palomar.edu) for signature
2021-06-17 - 10:50:48 PM GMT
-  Email viewed by Barbara Baer (bbaer@palomar.edu)
2021-06-17 - 11:14:19 PM GMT- IP address: 72.199.10.14
-  Document e-signed by Barbara Baer (bbaer@palomar.edu)
Signature Date: 2021-06-17 - 11:14:37 PM GMT - Time Source: server- IP address: 72.199.10.14
-  Email viewed by David Joseph Montoya III (dmontoya@palomar.edu)
2021-06-18 - 4:02:51 PM GMT- IP address: 104.47.36.254
-  Document e-signed by David Joseph Montoya III (dmontoya@palomar.edu)
Signature Date: 2021-06-18 - 4:03:29 PM GMT - Time Source: server- IP address: 172.89.27.192
-  Email viewed by Jennifer Fererro (jfererro@palomar.edu)
2021-06-21 - 1:48:56 PM GMT- IP address: 104.47.37.254
-  Document e-signed by Jennifer Fererro (jfererro@palomar.edu)
Signature Date: 2021-06-21 - 1:49:05 PM GMT - Time Source: server- IP address: 76.93.153.3
-  Agreement completed.
2021-06-21 - 1:49:05 PM GMT