

May 6, 2021

MEMORANDUM OF UNDERSTANDING
BETWEEN THE PALOMAR COMMUNITY COLLEGE DISTRICT &
THE PALOMAR FACULTY FEDERATION

This Memorandum of Understanding (“MOU”) is entered by and between the PALOMAR COMMUNITY COLLEGE DISTRICT (“District”) and the PALOMAR FACULTY FEDERATION (“PFF”), collectively “the parties” and is in relation to Article 4- Workload.

Due to the need for ongoing online instruction, as well as the requirement for faculty teaching online to be distance education certified, the parties agree to extend the terms of the MOU dated August 7, 2020 (as copied below) to new part-time faculty hired by Palomar College since January 2021 for completion of POET online training.

Due to the unexpected switch to distance learning for all instruction related to COVID-19 precautions and restrictions during the 20/21 and 21/22 academic year, and due to the requirements of the California Community College Chancellor’s Office (CCCCO) Emergency Distance Education Addendum, the parties agree that the District will compensate part-time faculty members for completion of Palomar Online Education Training (POET) as follows:

- 1. Must complete POET training before the start of their online teaching assignment;*
- 2. Have not previously completed the current version POET;*
- 3. Up to 10 hours beyond their normal professional development allowance;*
and
- 4. Completed POET training will be paid in May and December, at the same time as other Professional Development training.*

This MOU is non-precedent setting.

Dated: Jun 4, 2021

David Joseph Montoya III

[David Joseph Montoya III \(Jun 4, 2021 10:26 PDT\)](#)

David Montoya
Assistant Superintendent/Vice President, Human
Resource Services

Dated: Jun 4, 2021

Jenny Ferro


Jenny Ferro
Lead Negotiator, PFF

Dated: Jun 4, 2021

Teresa LC Laughlin

Teresa Laughlin
Co-President, PFF

Dated: Jun 4, 2021


Barbara Baer (Jun 4, 2021 09:25 PDT)

Barbara Baer
Co-President, PFF












MOUpoetextension


Final Audit Report

2021-06-04

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