

May 31, 2018


MEMORANDUM OF UNDERSTANDING
BETWEEN THE PALOMAR COMMUNITY COLLEGE DISTRICT AND THE PALOMAR
COLLEGE COUNCIL OF CLASSIFIED EMPLOYEES, AFT LOCAL 4522

This Memorandum of Understanding ("MOU") is entered by and between the PALOMAR COMMUNITY COLLEGE DISTRICT ("District") and the PALOMAR COLLEGE COUNCIL OF CLASSIFIED EMPLOYEES, AFT LOCAL 4522 ("CCE") and is with respect to Article 6: Union Rights.

In the event of a finding in favor of Janus in the *Janus v. AFSCME Council 31* decision currently in the US Supreme Court, the District agrees to:

- If a member contacts the District and attempts to drop his/her union membership, the member must be directed to contact CCE directly.
- Not disclose the personal information of CCE members (home addresses, home telephone numbers, personal cellular numbers, and dates of birth), or union membership lists, unless required to do so under Government Code section 6254.3 and/or in response to a lawful subpoena or court order.
- Cease agency fee deductions from non-members immediately upon CCE notification of current membership lists at the time of the decision.
- Provide reimbursement of agency fees deducted in error to the affected classified member within 30 days.

Dated: 6/11/18



Lisa M. Norman
Assistant Superintendent/Vice President, Human
Resource Services

Dated: 6/1/18



Anel Gonzalez
President, CCE