Memorandum of Understanding

Between

Palomar College Council of Classified Employees, AFT Local 4522

and

Palomar Community College District

In accordance with AB 119, the District shall provide new employee orientation to all new hires, after Palomar College Governing Board approval. CCE shall have the right to attend and present during the orientation. The employees shall remain on paid time during CCE's presentation and shall be required to attend CCE's section.

CCE shall be provided with a minimum of thirty (30) minutes during or at the end of the orientation. The District shall provide one (1) hour of paid release time for two (2) CCE representatives, as selected by the CCE President or designee. Said release time shall not be counted toward the total release time contained elsewhere in the collective bargaining agreement.

Palomar Community College District Lisa Norman Assistant Superintendent/Vice President, Human Resour	rces	
By: Mome	Date:_	4/2018
Palomar College Council of Classified Employees, AFT Local 4522 Anel Gonzalez		
President By:	Date:_	4/26/18