

August 7, 2020

MEMORANDUM OF UNDERSTANDING
BETWEEN THE PALOMAR COMMUNITY COLLEGE DISTRICT
AND THE PALOMAR FACULTY FEDERATION

This Memorandum of Understanding (“MOU”) is entered by and between the PALOMAR COMMUNITY COLLEGE DISTRICT (“District”) and the PALOMAR FACULTY FEDERATION (“PFF”), collectively “the parties” and is in relation to Article 4: Workload.

Due to the unexpected switch to distance learning for all instruction related to COVID-19 precautions and restrictions during the 20/21 academic year, and due to the requirements of the California Community College Chancellor’s Office (CCCCO) Emergency Distance Education Addendum, the parties agree that the District will compensate part-time faculty members for completion of Palomar Online Education Training (POET) as follows:

1. Must complete POET training by December 1, 2020;
2. Have not previously completed the current version POET;
3. Up to 10 hours beyond their normal professional development allowance; and
4. Completed POET training will be paid in December, at the same time as other Professional Development training.

This addendum will be for Fall 2020 only and is available to all active part-time faculty.

Dated: Aug 7, 2020



Linda Beam
Interim VPHRS, District Chief Negotiator

Dated: Aug 7, 2020



Jenny Fererro
Lead Negotiator, PFF

Dated: Aug 7, 2020



Teresa Laughlin
Co-President, PFF

Dated: **Aug 7, 2020**


[Barbara Baer \(Aug 7, 2020 10:44 PDT\)](#)

Barbara Baer
Co-President, PFF












MOUptPDpoet - District Counter (8-7-20)

Final Audit Report

2020-08-07


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