August 7 , 2020

MEMORANDUM OF UNDERSTANDING BETWEEN THE PALOMAR COMMUNITY COLLEGE DISTRICT AND THE PALOMAR FACULTY FEDERATION

This Memorandum of Understanding ("MOU") is entered by and between the PALOMAR COMMUNITY COLLEGE DISTRICT ("District") and the PALOMAR FACULTY FEDERATION ("PFF"), collectively "the parties" and is in relation to Article 4 Workload.

Due to the unexpected switch to distance learning instruction related to COVID-19 precautions and restrictions, and due to the requirements of the California Community College Chancellor's Office (CCCCO) Emergency Distance Education Addendum, the District will compensate fulltime or part-time faculty members who revise curriculum materials for emergency or nonemergency distance education approval during Fall 2020.

Participation requires a course change for distance education approval or "curriculum launch" in META by November 20, 2020. Compensation will be a one-time stipend of \$80 per course using CARES Act funds for one faculty member per course: faculty originator, department chair, or chair designee.

_{Dated:} Aug 7, 2020

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Linda Beam Acting VPHRS, District Chief Negotiator

_{Dated:} Aug 7, 2020

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Jenny Fererro Lead Negotiator, PFF

_{Dated:} Aug 7, 2020

_{Dated:} Aug 7, 2020

Teresa LC Laughlin

Teresa Laughlin Co-President, PFF

Barbara Baer Co-President, PFF

MOU - DE ADDENDUM Extension (8-7-20)

Final Audit Report

2020-08-07

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