

August 4 , 2020

MEMORANDUM OF UNDERSTANDING
BETWEEN THE PALOMAR COMMUNITY COLLEGE DISTRICT
AND THE PALOMAR FACULTY FEDERATION

This Memorandum of Understanding (“MOU”) is entered by and between the PALOMAR COMMUNITY COLLEGE DISTRICT (“District”) and the PALOMAR FACULTY FEDERATION (“PFF”), collectively “the parties” and is in relation to Article 15: Compensation.

The parties agree that for the purposes of Salary Schedule Credit, all faculty, including part-time instructors, can apply for credit for the employee-only section of AS 101 (African-American History) being offered in Fall 2020. Part-time faculty who apply to the Sabbatical Leave Committee using the approved form on the course website:

<https://www2.palomar.edu/pages/pd/africana-studies-course-for-employees/> by August 17, 2020 will receive credit towards salary grade advancement as outlined in 15.2.2.1:

Lower Division Course Work

Salary schedule credit shall be granted to full-time faculty after the Sabbatical Leave Committee approves the request for lower division course work, including Palomar College courses. Advanced approval of lower division course work is required from the Sabbatical Leave Committee. Official transcripts shall be submitted to the Sabbatical Leave Committee, which will then submit the official transcripts to Human Resources; upon receipt the faculty member shall advance on the first day of the next pay-cycle.

Dated: Aug 4, 2020



Linda Beam
Interim VPHRS, District Chief Negotiator

Dated: Aug 4, 2020



Jenny Fererro
Lead Negotiator, PFF

Dated: Aug 4, 2020

Teresa LC Laughlin

Teresa Laughlin

Co-President, PFF

Dated: Aug 4, 2020

Barbara Baer
[Barbara Baer \(Aug 4, 2020 10:45 PDT\)](#)

Barbara Baer

Co-President, PFF












MOUAS101salarycredit

Final Audit Report

2020-08-04


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