

August 4, 2020

MEMORANDUM OF UNDERSTANDING
BETWEEN THE PALOMAR COMMUNITY COLLEGE DISTRICT
AND THE PALOMAR FACULTY FEDERATION

This Memorandum of Understanding (“MOU”) is entered by and between the PALOMAR COMMUNITY COLLEGE DISTRICT (“District”) and the PALOMAR FACULTY FEDERATION (“PFF”), collectively “the parties” and is in relation to Article 12: Department Chairs/Directors.

The parties agree that beginning in January 2021 (for the 21/22 academic year), the recalculation of department chair release time by the Instruction office using the matrix in 12.8 will occur in January of each academic year (using data from the previous spring and fall semesters), with notification of any changes communicated to the affected department chairs no later than February of each academic year, with changes to take effect August 1 of each academic year.

The language in 12.8 will be adjusted accordingly in subsequent contracts.

Dated: Aug 4, 2020



Linda Beam
Interim VPHRS, District Chief Negotiator

Dated: Aug 4, 2020



Jenny Fererro
Lead Negotiator, PFF

Dated: Aug 4, 2020



Teresa Laughlin
Co-President, PFF

Dated: Aug 4, 2020


Barbara Baer (Aug 4, 2020 11:22 PDT)

Barbara Baer
Co-President, PFF












MOUdeptchairrecalc

Final Audit Report

2020-08-04


Created:	2020-08-04
By:	Maria Zapien Rangel (mzapienrangel@palomar.edu)
Status:	Signed
Transaction ID:	CBJCHBCAABAAF6ra7_EeR3bzLITjcADBUYTze3sDPu07

"MOUdeptchairrecalc" History


-  Document created by Maria Zapien Rangel (mzapienrangel@palomar.edu)
2020-08-04 - 5:52:06 PM GMT- IP address: 68.111.210.254
-  Document emailed to Barbara Baer (bbaer@palomar.edu) for signature
2020-08-04 - 5:53:30 PM GMT
-  Email viewed by Barbara Baer (bbaer@palomar.edu)
2020-08-04 - 6:22:13 PM GMT- IP address: 72.197.231.95
-  Document e-signed by Barbara Baer (bbaer@palomar.edu)
Signature Date: 2020-08-04 - 6:22:24 PM GMT - Time Source: server- IP address: 72.197.231.95
-  Document emailed to Teresa Laughlin (tlaughlin@palomar.edu) for signature
2020-08-04 - 6:22:26 PM GMT
-  Email viewed by Teresa Laughlin (tlaughlin@palomar.edu)
2020-08-04 - 6:25:15 PM GMT- IP address: 76.220.5.21
-  Document e-signed by Teresa Laughlin (tlaughlin@palomar.edu)
Signature Date: 2020-08-04 - 6:25:27 PM GMT - Time Source: server- IP address: 76.220.5.21
-  Document emailed to Jennifer Fererro (jfererro@palomar.edu) for signature
2020-08-04 - 6:25:28 PM GMT
-  Email viewed by Jennifer Fererro (jfererro@palomar.edu)
2020-08-04 - 6:25:48 PM GMT- IP address: 76.176.131.88
-  Document e-signed by Jennifer Fererro (jfererro@palomar.edu)
Signature Date: 2020-08-04 - 6:25:56 PM GMT - Time Source: server- IP address: 76.176.131.88
-  Document emailed to Linda Beam (lbeam@palomar.edu) for signature
2020-08-04 - 6:25:58 PM GMT

 Email viewed by Linda Beam (lbeam@palomar.edu)

2020-08-04 - 6:27:04 PM GMT- IP address: 68.7.209.98

 Document e-signed by Linda Beam (lbeam@palomar.edu)

Signature Date: 2020-08-04 - 6:27:15 PM GMT - Time Source: server- IP address: 68.7.209.98

 Signed document emailed to Linda Beam (lbeam@palomar.edu), Barbara Baer (bbaer@palomar.edu), Jennifer Fererro (jfererro@palomar.edu), Maria Zapien Rangel (mzapienrangel@palomar.edu), and 1 more

2020-08-04 - 6:27:15 PM GMT