

July 21, 2020

MEMORANDUM OF UNDERSTANDING
BETWEEN THE PALOMAR COMMUNITY COLLEGE DISTRICT
AND THE PALOMAR FACULTY FEDERATION

This Memorandum of Understanding (“MOU”) is entered by and between the PALOMAR COMMUNITY COLLEGE DISTRICT (“District”) and the PALOMAR FACULTY FEDERATION (“PFF”), collectively “the parties” and is in relation to Article 9: Leaves.

Due to the 2020/21 academic calendar, the existing deadlines in Article 9.12.13 for Sabbatical Leave Reports leave little time for the appropriate review by department chairs and deans. For the 2020/21 year, the parties agree that the due dates for sabbatical reports will be adjusted by one week- spring 2020 reports will be due September 8, 2020 (instead of September 1), and the fall 2020 reports will be due April 5, 2021 (instead of April 1). This will allow the department chairs and deans two weeks to review the spring 2020 reports after the fall 2020 semester begins, and the fall 2020 reports will not be due during spring break.

For inclusion in future contracts, the Sabbatical report deadlines for each academic year will be determined by the Sabbatical Committee and posted on the Sabbatical Leave webpage by July 1 of each year.

Dated: Jul 21, 2020



Linda Beam
Interim VPHRS, District Chief Negotiator

Dated: Jul 21, 2020




Jenny Fererro
Lead Negotiator, PFF

Dated: Jul 21, 2020



Teresa Laughlin
Co-President, PFF

Dated: **Jul 21, 2020**


Barbara Baer (Jul 21, 2020 14:29 PDT)

Barbara Baer

Co-President, PFF












SabbaticalReportDeadlineMOU

Final Audit Report

2020-07-21


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