

June 3, 2020

**MEMORANDUM OF UNDERSTANDING BETWEEN THE
PALOMAR COMMUNITY COLLEGE DISTRICT AND THE
PALOMAR FACULTY FEDERATION**

This Memorandum of Understanding (“MOU”) is entered by and between the PALOMAR COMMUNITY COLLEGE DISTRICT (“District”) and the PALOMAR FACULTY FEDERATION (“PFF”), collectively “the parties” and is in relation to Article 10 Professional Development.

Due to the unexpected switch to distance learning instruction related to COVID-19 precautions and restrictions, and due to the necessity for faculty to be certified to teach online per AP 4105, the District will compensate part-time faculty members who are scheduled to teach during the Fall 2020 semester. Participation includes registering, completing and certifying by July 31, 2020 the new POET (Palomar Online Education Training) or any other scheduled Distance Education workshops that can be registered listed on the Workshop Calendar in the 3PD Portal. Compensation will be at their non-instructional rate, up to ten (10) hours maximum, using CARES Act funds, through Summer 2020. Faculty who are compensated under the terms of this MOU cannot claim these trainings for Fall 2020 Professional Development credit.

CARES Act funds will also be used to compensate the faculty Distance Education Coordinator for necessary work associated with POET certification during Summer 2020, up to ten (10) hours a week for eight (8) weeks at the Coordinator's non-instructional rate, and to compensate the Curriculum Committee co-chair and the two faculty tech review leads for distance education course curriculum review, up to ten (10) hours a week for eight (8) weeks at the faculty members' non-instructional rates, to be shared between the three faculty.

This MOU replaces the MOU signed on 6/2/2020 re: summer payment for POET completion.


Jun 3, 2020
Dated: _____

Lisa Norman

Lisa M. Norman, Ed.D., J.D.

District Chief Negotiator

Jun 3, 2020



Dated:

Jenny Fererro

Lead Negotiator, PFF

Jun 3, 2020


Teresa LC Laughlin

Dated:

Teresa Laughlin

Co-President, PFF

Jun 3, 2020


[Barbara Baer \(Jun 3, 2020 15:39 PDT\)](#)

Dated: _____

Barbara Baer

Co-President, PFF

MOUsummerPOETrevised (6-3-20)

Final Audit Report

2020-06-03


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 Signed document emailed to Maria Zapien Rangel (mzapienrangel@palomar.edu), Pearl Ly (ply@palomar.edu), Barbara Baer (bbaer@palomar.edu), Lisa Norman (lnorman@universalpps.com), and 4 more

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