

March 12, 2020

**MEMORANDUM OF UNDERSTANDING**  
**BETWEEN THE PALOMAR COMMUNITY COLLEGE DISTRICT**  
**AND THE PALOMAR FACULTY FEDERATION**

This Memorandum of Understanding (“MOU”) is entered by and between the PALOMAR COMMUNITY COLLEGE DISTRICT (“District”) and the PALOMAR FACULTY FEDERATION (“PFF”), collectively “the parties” and is in relation to Article 15- Compensation.

The Nursing Department will pay their part time or overload faculty who are teaching simulation labs to prepare (one hour) and takedown (one hour) the simulation labs for each simulation occurrence. This compensation comes from and is dependent on the CA state nursing grant funding.

Dated: Apr 21, 2020

*Lisa Norman*

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Lisa M. Norman, Ed.D., J.D.

District Chief Negotiator

Dated: Apr 21, 2020

*Jennifer Fererro*  
Jennifer Fererro (Apr 21, 2020)

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Jenny Fererro

Lead Negotiator, PFF

Dated: Apr 21, 2020

*Teresa Laughlin*  
Teresa Laughlin (Apr 21, 2020)

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Teresa Laughlin

Co-President, PFF

Dated: Apr 21, 2020

*Barbara Baer*  
Barbara Baer (Apr 21, 2020)

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Barbara Baer

Co-President, PFF












# MOU Nursing Compensation


Final Audit Report

2020-04-21


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