

April 21, 2020

MEMORANDUM OF UNDERSTANDING
BETWEEN THE PALOMAR COMMUNITY COLLEGE DISTRICT
AND THE PALOMAR FACULTY FEDERATION

This Memorandum of Understanding (“MOU”) is entered by and between the PALOMAR COMMUNITY COLLEGE DISTRICT (“District”) and the PALOMAR FACULTY FEDERATION (“PFF”), collectively “the parties” and is in relation to Article 8- Course Maximums, Article 4- Workload and Calendar, and Article 15- Compensation.

Due to the unanticipated move to distance learning formats for all classes for Summer 2020 and potentially for Fall 2020, due to COVID-19 and California’s “Stay at Home” order, the parties agree to a temporary reduction in class maximum to 42 for those classes that are usually offered face-to-face with caps of more than 42. Any labs impacted by the change to the size of the lecture may be adjusted accordingly. This reduction is optional, and departments can make the determination whether or not they wish to reduce their class caps to 42 during the summer 2020 and/or Fall 2020 semester. All permanent changes to class caps will go through the typical class cap negotiation process.

In addition, all faculty who had been assigned a Summer 2020 course prior to the State’s decision to implement the Stay at Home order and whose class is cancelled due to COVID-19 and are not subsequently provided with the same hours will be provided to the extent possible projects or work, assigned at the District’s discretion, that is directly related to converting face-to-face courses to distance education formats. Should a course be cancelled due to low enrollment the provisions in this MOU shall not apply and compensation will be in accordance with Article 8.

This MOU is subject to Board approval/ratification.

Dated: Apr 21, 2020

Lisa Norman

Lisa M. Norman, Ed.D., J.D.
District Chief Negotiator

Dated: Apr 21, 2020

Jennifer Fererro
Jennifer Fererro (Apr 21, 2020)

Jenny Fererro
Lead Negotiator, PFF

Dated: Apr 21, 2020

Teresa Laughlin
Teresa Laughlin (Apr 21, 2020)

Teresa Laughlin
Co-President, PFF

Dated: Apr 21, 2020

Barbara Baer
Barbara Baer (Apr 21, 2020)

Barbara Baer
Co-President, PFF












Summer MOU (4-21-20) v2


Final Audit Report

2020-04-21


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