

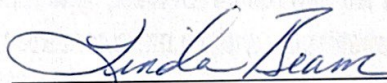
**MEMORANDUM OF UNDERSTANDING  
BETWEEN THE  
PALOMAR COMMUNITY COLLEGE DISTRICT  
AND THE  
PALOMAR FACULTY FEDERATION**

This Memorandum of Understanding (MOU) is made and entered into this March 17, 2020, between the Palomar Community College District ("District") and the Palomar Faculty Federation ("PFF") collectively ("the parties").

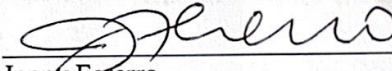
The parties agree that for the Spring 2020 semester only, Robert Jones, for this full-time instructor who teaches Math shall include 80% teaching assignment and 20% reassigned time to work on AB705 in collaboration with the Institutional Research and Planning and the Mapping Project.

This MOU requires the approval and ratification by the Governing Board of Trustees.

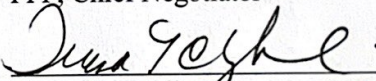
Dated: 3/17/2020

  
for Lisa Norman, J.D., Ed.D,  
District Chief Negotiator

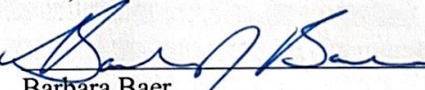
Dated: 3/17/2020

  
Jenny Fererro  
PFF, Chief Negotiator

Dated: 3/17/2020

  
Teresa Laughlin  
PFF, Co-President

Dated: 3/17/2020

  
Barbara Baer  
PFF, Co-President