

**MEMORANDUM OF UNDERSTANDING
BETWEEN THE
PALOMAR COMMUNITY COLLEGE DISTRICT
AND THE
PALOMAR FACULTY FEDERATION**

This Memorandum of Understanding (MOU) is made and entered into this March 17, 2020, between the Palomar Community College District ("District") and the Palomar Faculty Federation ("PFF") collectively ("the parties").

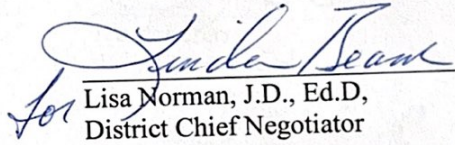
The purpose of this MOU is to create four (4) Pillar Leads during the Spring of 2020 and Summer of 2020 to assist with the mission of Guided Pathways. The four pillars consist of: 1) Clarify the Path; 2) Enter the Path; 3) Stay on the Path, and; 4) Ensure Learning.

The Pillar Lead(s) will be the point-person for facilitating goal completion and for ensuring the goals in the pillars are being met. They will act as a regular liaison between the Guided Pathways "Council" and the various college entities represented in the pathway.

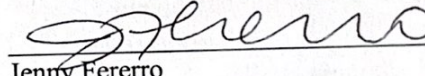
A stipend will be provided for the Pillar Lead upon completion of the project in each respective semester as follows: \$5,000/Spring, \$2000/Summer. These stipends will be paid out of Guided Pathway funds and will be discontinued once the grant ends.

This MOU requires the approval and ratification by the Governing Board of Trustees.

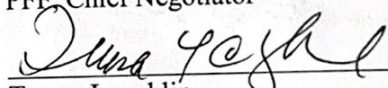
Dated: 3/17/2020


for Lisa Norman, J.D., Ed.D.,
District Chief Negotiator

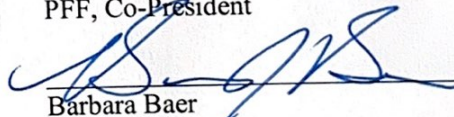
Dated: 3/17/2020


Jenny Fererro
PFF, Chief Negotiator

Dated: 3/17/2020


Teresa Laughlin
PFF, Co-President

Dated: 3/17/2020


Barbara Baer
PFF, Co-President