

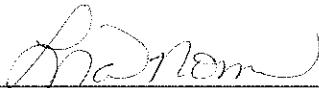
**MEMORANDUM OF UNDERSTANDING
BETWEEN THE
PALOMAR COMMUNITY COLLEGE DISTRICT
AND THE
PALOMAR FACULTY FEDERATION**

This Memorandum of Understanding (MOU) is made and entered into this February 21, 2020, between the Palomar Community College District ("District") and the Palomar Faculty Federation ("PFF") collectively ("the parties").

The parties agree that for the Spring 2020 semester only, the Workload Schedule for this full-time instructor, Erin Feld, who teaches Reading shall include 85% teaching assignment and 15% reassigned time to work on Guided Pathways and the Mapper Project.

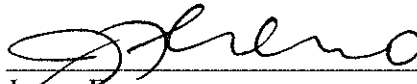
This MOU requires the approval and ratification by the Governing Board of Trustees.

Dated: 2/27/20



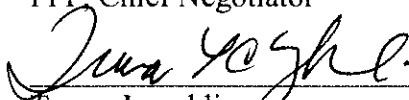
Lisa Norman, J.D., Ed.D,
District Chief Negotiator

Dated: 2/27/2020



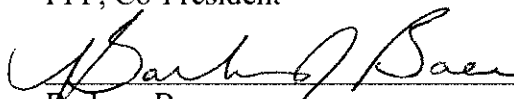
Jenny Fererro
PFF, Chief Negotiator

Dated: 2/27/2020



Teresa Laughlin
PFF, Co-President

Dated: 2/27/2020



Barbara Baer
PFF, Co-President