

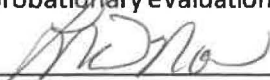
February 4, 2020

MEMORANDUM OF UNDERSTANDING
BETWEEN THE PALOMAR COMMUNITY COLLEGE DISTRICT
AND THE PALOMAR FACULTY FEDERATION

This Memorandum of Understanding ("MOU") is entered by and between the PALOMAR COMMUNITY COLLEGE DISTRICT ("District") and the PALOMAR FACULTY FEDERATION ("PFF"), collectively "the parties" and is in relation to Article 17- Evaluation Procedures.

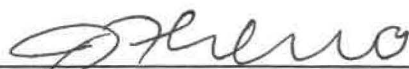
During the Fall 2019 semester, the appropriate number or type of required classroom observations was not completed for fourth year probationary faculty member Jennifer Anderson in Cabinet and Furniture Technology. TERB and Ms. Anderson's Tenure and Evaluation Committee (TEC) have determined that one more classroom observation will be conducted by the TEC during the Spring 2020 semester, prior to the March Governing Board meeting in order to fulfill the probationary evaluation process for this year.

Dated: 2/4/20



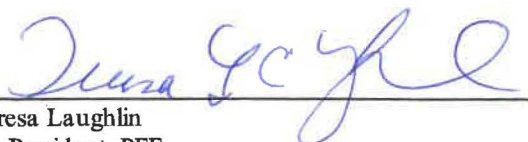
Lisa M. Norman, Ed.D., J.D.
District Chief Negotiator

Dated: 2/4/2020



Jenny Fererro
Lead Negotiator, PFF

Dated: 2/4/2020



Teresa Laughlin
Co-President, PFF

Dated: 2/4/2020



Barbara Baer
Co-President, PFF