February 4, 2020

MEMORANDUM OF UNDERSTANDING BETWEEN THE PALOMAR COMMUNITY COLLEGE DISTRICT AND THE PALOMAR FACULTY FEDERATION

This Memorandum of Understanding ("MOU") is entered by and between the PALOMAR COMMUNITY COLLEGE DISTRICT ("District") and the PALOMAR FACULTY FEDERATION ("PFF"), collectively "the parties" and is in relation to Article 17- Evaluation Procedures.

Amber Slivick was given a temporary full-time contract in Counseling for the 2019-2020 school year to replace a retirement. However, TERB was not informed of her hiring, and therefore no appropriate evaluation process was conducted during the Fall 2019 semester. TERB has determined that the full first year probationary faculty evaluation process will take place during the Spring 2020 semester in order to fulfill the probationary evaluation process for this year.

Dated: 314/22	Lisa M. Norman, Ed.D., J.D. District Chief Negotiator
Dated: 2/4/2020	Janay Fererro Lead Negotiator, PFF
Dated: 2/4/2020	Teresa Laughlin Co-President, PFF
Dated: 2/4/2020	Barbara Baer Co-President, PFF