

APPENDIX F – EXTRA DUTY STIPEND/RELEASE TIME SALARY SCHEDULE (Faculty Positions)

Extra Duty Description	Release Stipend Percentage (per Fall & Spring Semesters unless otherwise noted)	Stipend Amount (per Fall & Spring Semesters unless otherwise noted)	Summer Stipend
AODS Program Coordinator	20%		
Accreditation Steering Committee	40% (available to Faculty Senate for re-direction when Co-Chair not assigned)	\$2,400 (-)	
Archaeology Program Coordinator	20%		
Articulation Officer	100% (11-month permanent)		
Artist in Residence - President's Association	40%		
ASL Lab Coordinator	20%		
Assistant Chair, Nursing Department (2)	20%		
Career Center Coordinator	50%		
CFT Lab Coordinator	20%		
Dance Production Coordinator		\$3,876.61 Fall \$708.83 Spring \$714.87	
Dental Assisting Coordinator		\$103.00 per month (grossed up for taxes) for 24/7 availability (does not increase with COLA)	<u>EME 210, 211, 212, 215:</u> <u>\$103.00 per month for 24/7 availability (does not increase with COLA)</u>
EME Full-Time Faculty Program Director & Lead Paramedic Instructor		\$4,006.22	\$667.72
English 10/50 (no longer need due to AB705)			\$1,395.51
English Lab* Writing Center Coordinator	60%		
EOPS Coordinator	60%-40%		
ESL Computer Lab Coordinator	27%		\$1,395.51
ESL Tutor Coordinator*	60%		\$1,395.51
ESL Program Coordinators		Six (6) program coordinators will each be paid a single stipend of 3 hours per week at the Instructor's non-instructional hourly wage rate (moved-over). Stipend varies in relation to individual non-instructional rates	4 hrs/wk for six (6) weeks @ instructor's non-instructional hourly wage rate
		Two (2) program coordinators, responsible for two (2) separate programs, will each be paid a single stipend of 5 hours per week at the Instructor's non-instructional hourly wage rate (moved-over). Stipend varies in relation to individual non-instructional rates	6 hrs/wk for six(6) weeks @ instructor's non-instructional hourly wage rate
Equivalency Committee Chairperson	20%		
Faculty Senate Council - Divide by Senate			\$2,403.74 (to be distributed by Senate for summer work by Council members)
Faculty Senate reassigned time appointed for any of the following positions: Academic Technology Distance Education Coordinator, Curriculum	1.4 FTE 2.6 FTE (No position shall receive less than 20% reassigned time; reassigned time is a joint appointment between		\$2717.38 (to be distributed by Senate for summer work among these positions)

TA'ed 12/10/19

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Co-Chair, Accreditation Self-study Co-Chair (two-year assignment every 6 years) ² , Learning Outcomes, NCHEA Coordinator	the Senate and the Superintendent/ President.)		
Forensics Coordinators (4)	Either 15% or stipend	\$ 2,748.29 each per year	
Lead Instructors for Paramedic Training		\$1,160.38 for the full 10-month course	
Lead Instructors for Emergency Medical Technician Training		\$290.10 for the full course	
Liaison to the ECE Lab School	20%		\$1,395.51 \$2500.00 3 hrs/wk for ten (10) weeks @ instructor's non-instructional hourly wage rate
Math Center Coordinator*	60%		\$1,395.51
Assistant Math Center Coordinator*	40%		
MUS 220 Applied Music	Either 20%, or stipend	\$2,213.94	
MUS 148 Palomar Chorale	Fall	\$708.83	
	Spring	\$714.87	
MUS 172 Repertory Jazz Ensemble	Fall	\$708.83	
	Spring	\$714.87	
MUS 151 Concert Band	Fall	\$708.83	
	Spring	\$714.87	
MUS 198 Palomar Symphony Orchestra (two stipends)	Fall	\$708.83	
	Spring	\$714.87	
MUS 184 Electronic Ensemble	Fall	\$708.83	
	Spring	\$714.87	
Nursing Department Evening/Weekend Orientation/Mentoring ¹		\$2,979.58 per orientation/mentoring assignment per full-time faculty member	
Palomar LGBTQ Pride Center Director	20%		
Phi Theta Kappa Advisor	20%		
Planetarium Coordinator and Asst. Coordinator	60% (total of 60% reassigned time to be shared by Coordinator and Asst. Coordinator)		
Professional Development (PD) Coordinator	80% 100% (11-month)	\$3,472.08	\$1,395.51 10 hrs/wk from July 1 through plenary for eight (8) weeks @ instructor's non-instructional hourly wage rate
Sabbatical Leave Committee Chair			
Service Learning Program Coordinator	20%		
Tenure and Evaluations (TERB) Coordinator ⁷	80% 100% 80%		\$1,395.51 \$2,500.00 12 hrs/wk for six (6) weeks @ instructor's non-instructional hourly wage rate
Theatre Technical Coordinator and Scenic Designer		\$1,400 per production as needed	
Transfer Center Coordinator	60% ³		
STEM Faculty Positions- grant-funded ³	3.6 FTE		

(positions may include: STEM I Coordinator, STEM I CPI Coordinator, STEM I Supplemental Instruction Coordinator, STEM II Basic Skills Curriculum Coordinator, STEM II Outreach & Support Coordinator, STEM II Math Curriculum Specialist, NSF STEP Learning Assistant Coordinator)			
Women's Studies Program Coordinator	20%		
World Language Computer Lab Coordinator	33%		\$1,395.51
CALM Committee	Xxx FTE (?)		
<u>Counseling Faculty Positions – grant funded (positions may include: Umoia Coordinator, Puente Coordinator, FYE/Promise Coordinator, Faculty Resource Coordinator, Starfish, Dual Enrollment/Pathways, Degree Planner, etc.) 9</u>			
<u>¹Counseling Positions: Puente (.5), Starfish DP (.9), FYE (Promise) (1.45), Transfer Center Coordinator (1.52), (listed above) UMOJA (.5), ETCN (.50), PTK (.10) listed up above, Dept. Chair/Dual Coordinator (1.00), Career Center (.43), Veteran Services (.8)</u>			
	up to 4.0 FTE		
<u>Workbased Learning Coordinator(s) (only through Spring 2020)</u>	1.0 FTE to be split		

*Notes

1. One-time stipend for full-time day faculty for initial orientation and mentoring of evening/weekend faculty during each respective semester of the nursing education curriculum sequence (i.e. 1st semester day faculty orient/mentor 1st semester evening/weekend faculty)
2. ~~The 0.4 FTE for Accreditation Self Study Co-Chair assignment available to Faculty Senate for re-direction when Accreditation Self-study Co-Chairship not in use.~~
3. The continuation of any/all grant and/or categorically funded assignments is dependent upon the funding of the grant and/or categorical program.
4. All full-time (permanent faculty) assignments for District-approved grants will be compensated through reassigned time, a stipend, or a combination of reassigned time and a stipend.
5. Stipends will be paid at the rate of \$3,705.89 per 20% reassigned time for a faculty member who requests this option of compensation. Roles or activities requiring less than 20% reassigned time will be paid at the faculty member's non-instructional hourly rate.
6. In compliance with Article 4.1.12, a faculty member's workload (inclusive of teaching and grant activities) shall not exceed the equivalent of 140%. If a stipend is elected, this shall apply toward faculty load. Release time is release/reassignment as measured from a 40-hour work week as referenced in Article 4.
7. ~~The TERB Coordinator can distribute the reassigned time as needed across the fall and spring semesters; for example, take 80% in fall and 80% in spring or 100% in fall, 60% in spring, reflective of workload that fluctuates throughout the evaluation cycle.~~
8. Faculty members filling extra duty positions are expected to follow program guidelines/goals as determined by the appropriate Dean with input from the Department Chair prior to the beginning of the term.
9. Any position with release time in Counseling that is grant-funded under restricted funding will be removed from Appendix F and the total FTE will be adjusted accordingly if the grant restricted/designated funds are discontinued.

~~²The funds needed to increase the designated release time and/or create the designated position will be contingent on the Basic Skills Initiative (BSI) grant funds~~

¹ All positions listed in counseling that are grant funded will be removed should the grant discontinue.

