

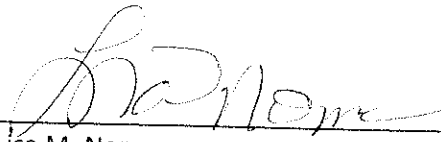
August 14, 2019

MEMORANDUM OF UNDERSTANDING
BETWEEN THE PALOMAR COMMUNITY COLLEGE DISTRICT
AND THE PALOMAR FACULTY FEDERATION

This Memorandum of Understanding ("MOU") is entered by and between the PALOMAR COMMUNITY COLLEGE DISTRICT ("District") and the PALOMAR FACULTY FEDERATION ("PFF") and is with respect to Appendix F.

Mark Bealo, Associate Professor of Graphic Communications, shall have release time in order to work on the curriculum section of the National Science Foundation (NSF) Drone Grant. The parties agree that for the 2019-2020 academic year only, the release time will be 30% assigned time each semester. The cost will be covered by the NSF grant.

Dated: 8/29/19



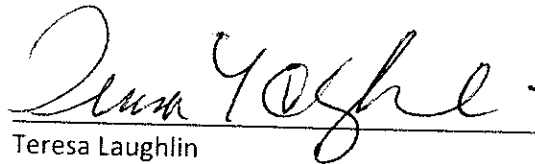
Lisa M. Norman
Assistant Superintendent/Vice President, Human
Resource Services District chief Negotiator

Dated: 8/29/19



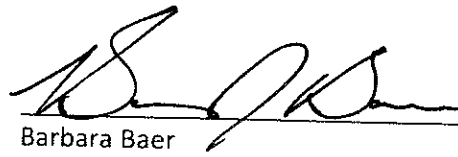
Jenny Fererro
Lead Negotiator, PFF

Dated: 8/29/19



Teresa Laughlin
Co-President, PFF

Dated: 8/29/19



Barbara Baer
Co-President, PFF