


August 14, 2019

MEMORANDUM OF UNDERSTANDING
BETWEEN THE PALOMAR COMMUNITY COLLEGE DISTRICT
AND THE PALOMAR FACULTY FEDERATION

This Memorandum of Understanding ("MOU") is entered by and between the PALOMAR COMMUNITY COLLEGE DISTRICT ("District") and the PALOMAR FACULTY FEDERATION ("PFF") and is with respect to a temporary reassigned workload for new Water Technology faculty Jacob Shiba for the fall 2019 term only.

The parties agree that for the fall 2019 semester only, the Workload Schedule for one full-time instructor who teaches Water Technology shall include 40% teaching assignment (2 class preparations) and 60% reassigned time.

Dated: 8/27/2019



Lisa M. Norman, Ed.D., J.D.
District Chief Negotiator

Dated: 8/29/19



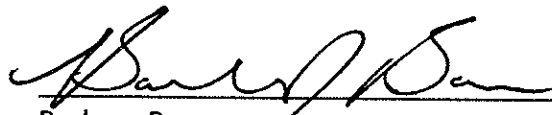
Jenny Fererro
Lead Negotiator, PFF

Dated: 8/29/19



Teresa Laughlin
Co-President, PFF

Dated: 8/29/19



Barbara Baer
Co-President, PFF