

August 14, 2019

**MEMORANDUM OF UNDERSTANDING**  
**BETWEEN THE PALOMAR COMMUNITY COLLEGE DISTRICT**  
**AND THE PALOMAR FACULTY FEDERATION**

This Memorandum of Understanding ("MOU") is entered by and between the PALOMAR COMMUNITY COLLEGE DISTRICT ("District") and the PALOMAR FACULTY FEDERATION ("PFF") and is with respect to Appendix F.

Lawrence Hamilton Lawson, TERB Coordinator, will receive a one-time increase of the provided release time for the position during the Fall 2019 semester, increasing the 160% (1.6 FTE) to 180% (1.8 FTE) for the 2019-20 year only, allowing him to take 100% release time during the Fall 2019 semester, and the typical 80% release time during the Spring 2020 semester. The additional release time will be used to offset the increased workload caused by the large number of first year probationary faculty in the Fall 2019 semester.

Dated: 8/14/19




Lisa M. Norman  
~~Assistant Superintendent/Vice President, Human  
Resource Services District Chief Negotiator~~

Dated: 8/14/19



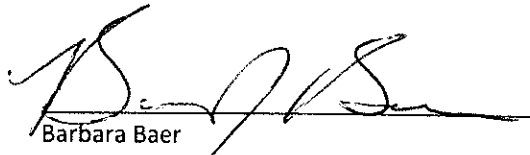
Jenny Fererro  
Lead Negotiator, PFF

Dated: 8/14/19



Teresa Laughlin  
Co-President, PFF

Dated: 8/14/19



Barbara Baer  
Co-President, PFF