

TA'ed 7/8/19
D. Hernandez
R. C. [Signature]
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PCCD INITIAL PROPOSAL – JULY 8, 2019
ARTICLE 23 - NO CONCERTED REFUSALS TO WORK

- 23.1 During the period following the ratification of this Agreement through June 30, 2022~~19~~, neither the Palomar Faculty Federation (the "Union") nor the Union's officers shall authorize or advocate a strike, work stoppage or slowdown by members of the faculty bargaining unit.

- 23.2 The Union recognizes the duty and obligation of its representatives to comply with the provisions of the Agreement and agrees to make reasonable effort toward inducing all unit members to do so.