


July 17, 2019


MEMORANDUM OF UNDERSTANDING
BETWEEN THE PALOMAR COMMUNITY COLLEGE DISTRICT
AND THE PALOMAR FACULTY FEDERATION

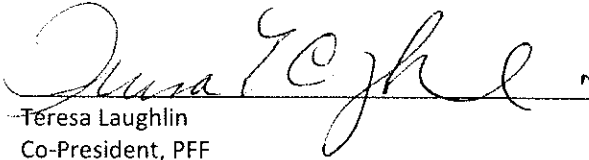
This Memorandum of Understanding ("MOU") is entered by and between the PALOMAR COMMUNITY COLLEGE DISTRICT ("District") and the PALOMAR FACULTY FEDERATION ("PFF") and is with respect to Article 17: Evaluation Procedure.

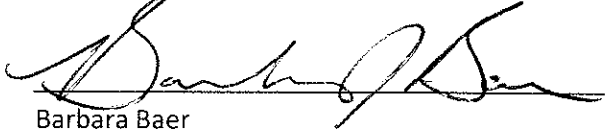
Both parties have agreed to implement a pilot for an online faculty evaluation system, which shall include all aspects of the faculty evaluation (student evaluations, classroom observation form, Evaluation Review Report, and Improvement Plans), as well as the capacity for Deans to provide supervisory-related comments prior to the final Evaluation Review Report being submitted to TERB. The outcome of the pilot will be assessed by both parties before permanent implementation is agreed upon.

This MOU supersedes the MOU related to this issue that was signed on 7/8/19.

Dated: 7/17/19 _____

Lisa M. Norman
Assistant Superintendent/Vice President, Human Resource Services

Dated: 7/17/19 _____

Jenny Ferrero
Lead Negotiator, PFF

Dated: 7/17/19 _____

Teresa Laughlin
Co-President, PFF

Dated: 7/17/19 _____

Barbara Baer
Co-President, PFF