

March 13, 2019

MEMORANDUM OF UNDERSTANDING
BETWEEN THE PALOMAR COMMUNITY COLLEGE DISTRICT
AND THE PALOMAR FACULTY FEDERATION


This Memorandum of Understanding ("MOU") is entered by and between the PALOMAR COMMUNITY COLLEGE DISTRICT ("District") and the PALOMAR FACULTY FEDERATION ("PFF"), collectively "the parties" and is in relation to Article 9- Leaves and Article 17- Evaluation Procedures.

During the Spring 2019 semester, Lisa Casas is on approved leave of absence that will prevent her from completing 75% of the academic year per Education Code provisions 87605 and 87601. Because the 2018-19 school year is the second year of her probationary period, per Education Code provision 87606, the parties have agreed to extend her probationary period by one year. The evaluations conducted during Fall 2018 will serve as the second year fall evaluations, and Ms. Casas' TEC will conduct her second year spring evaluations during the Spring 2020 semester, based on the extension of her probationary contract as outlined here. Her third year of her probationary period will then be the 2020-21 school year. TERB, Ms. Casas' TEC committee and department chair are aware of this agreement.

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The extension of the second year of probationary contract shall not constitute a break in service as a result of her leave for purposes of longevity and seniority.

Dated: 3/13/19



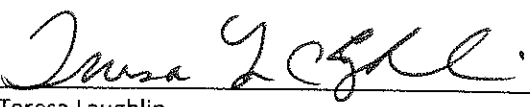
Lisa M. Norman, Ed.D., J.D.
Assistant Superintendent/Vice President, HR Services,
District Chief Negotiator

Dated: 3/13/19



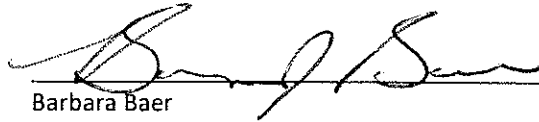
Jenny Ferrero
Lead Negotiator, PFF

Dated: 3/13/19

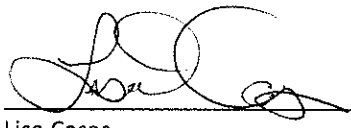


Teresa Laughlin
Co-President, PFF

Dated: 3/13/19


Barbara Baer
Co-President, PFF

Dated: 3/13/19


Lisa Casas
Faculty