

January 17, 2019

MEMORANDUM OF UNDERSTANDING
BETWEEN THE PALOMAR COMMUNITY COLLEGE DISTRICT
AND THE PALOMAR FACULTY FEDERATION

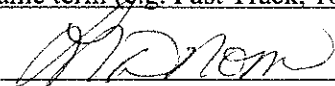
This Memorandum of Understanding ("MOU") is entered by and between the PALOMAR COMMUNITY COLLEGE DISTRICT ("District") and the PALOMAR FACULTY FEDERATION ("PFF"), respectively, "the parties," and is in respect to Article 15.4.9 - Canceled Class Pay for Part-Time Faculty as amended below:

15.4.9 - Canceled Class Pay for Part-Time Faculty

Per Ed Code 87482.8, part-time faculty members ~~assigned to a~~ listed as the instructor of record on a class that is canceled anytime from two weeks before until any time after the beginning of a semester will be compensated for the first week of assignment, paid at their ~~non-~~instructional rate. If the class meets more than once per week, part-time faculty will be paid for all hours that were scheduled that week. Canceled class pay will not apply for the following circumstances:

- The PT faculty member was bumped from a class by a FT faculty member in order for that FT faculty member to make their contract load.
- The PT faculty was offered, in the same semester, another section meeting the following criteria: 1) The same course as was canceled or as already in their load, and; 2) in the same modality (e.g. online, face-to-face) in the same term (e.g. Fast Track, 16-week).

Dated: 1/17/19



Lisa M. Norman, J.D., Ed.D
Assistant Superintendent/Vice President, Human
Resource Services

Dated: 1/17/19



Jenny Pererro
Lead Negotiator, PFF

Dated: 1/17/19



Teresa Laughlin
Co-President, PFF

Dated: 1/17/19



Nicole Simonski for Barbara Baer
Barbara Baer,
Co-President, PFF