## December 4, 2018

## MEMORANDUM OF UNDERSTANDING BETWEEN THE PALOMAR COMMUNITY COLLEGE DISTRICT AND THE PALOMAR FACULTY FEDERATION

This Memorandum of Understanding ("MOU") is entered by and between the PALOMAR COMMUNITY COLLEGE DISTRICT ("District") and the PALOMAR FACULTY FEDERATION ("PFF"), collectively "the parties" and is in relation to Appendix F: Extra Duty Stipend Salary Schedule.

In the event that a counselor (11 month contract) takes a STEM/Title V Grant position as outlined in Appendix F, the assigned release time given for that position will cover the full 11 months of their contract. Faculty on 10 month contracts in these positions will have the release time cover the full 10 months of their contract.

STEM/Title V grant assignments will cover assignments for the Fall and Spring. Faculty who work 10-month contracts who are needed to work during the 11<sup>th</sup> month, at the supervisor's discretion, will be compensated for the additional work performed under an NOHE, which will be paid out of the grant funds. Faculty who work 11-month contracts who are not needed during the 11<sup>th</sup> month of grant work will return to their usual assignment.

This agreement shall continue and be included in the next successor agreement unless modified under