

**PFF COUNTERPROPOSAL #1**

**November 13, 2018**


**MEMORANDUM OF UNDERSTANDING**  
**BETWEEN THE PALOMAR COMMUNITY COLLEGE DISTRICT**  
**AND THE PALOMAR FACULTY FEDERATION**

This Memorandum of Understanding (“MOU”) is entered by and between the PALOMAR COMMUNITY COLLEGE DISTRICT (“District”) and the PALOMAR FACULTY FEDERATION (“PFF”), collectively “the parties” and is in relation to Appendix F: Reassigned Time


Both parties have agreed to support the release of 1.0 FTEF annually for the next two years, which can be distributed between one to three faculty members to establish, coordinate and institutionalize Work-Based Learning (WBL) functions at Palomar College. This is a two-year project to launch WBL coordination efforts, and ensure sustainability through professional development and development of tools and processes that can support institutionalization of the functions and ongoing implementation. The release time is funded by regional Strong Workforce funds. This release time will be eliminated when the funding source changes or ends. Work functions will be tracked and reported to the Associate Dean of Workforce Development and Extended Studies to meet funding requirements and project outcomes

This agreement shall continue and be included in the next successor agreement unless modified under mutual agreement.

Dated: 11/13/18

  
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Lisa M. Norman, Ed.D., J.D.  
Assistant Superintendent/Vice President, HR  
Services, District Chief Negotiator

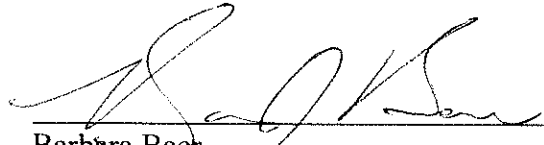
Dated: 11/15/18

  
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Jenny Fererro  
Lead Negotiator, PFF

Dated: 11/26/18

  
\_\_\_\_\_  
Teresa Laughlin  
Co-President, PFF

Dated: 11/15/18

  
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Barbara Baer  
Co-President, PFF