

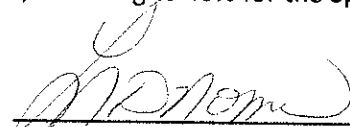
March 8, 2018

MEMORANDUM OF UNDERSTANDING
BETWEEN THE PALOMAR COMMUNITY COLLEGE DISTRICT
AND THE PALOMAR FACULTY FEDERATION

This Memorandum of Understanding ("MOU") is entered by and between the PALOMAR COMMUNITY COLLEGE DISTRICT ("District") and the PALOMAR FACULTY FEDERATION ("PFF") and is with respect to Article 12: Department Chairs/Directors.

In order to provide appropriate time to write the Commission on Dental Accreditation (CODA) self-study report and prepare for the 2019 CODA site visit, release time for the Director of Dental Assisting will increase from 40% to 80% for the Fall 2019 semester, returning to 40% for the Spring 2020 semester.

Dated: 3/8/18



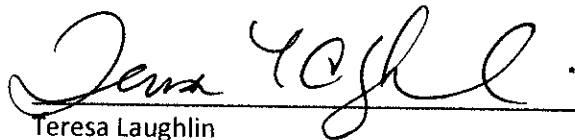
Lisa M. Norman
Assistant Superintendent/Vice President, Human
Resource Services

Dated: 3/8/18



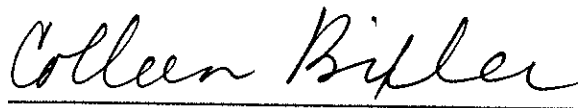
Jenny Fererro
Lead Negotiator, PFF

Dated: 3/8/18



Teresa Laughlin
Co-President, PFF

Dated: 3/8/18



Colleen Bixler
Co-President, PFF