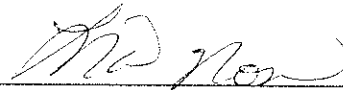


**MEMORANDUM OF UNDERSTANDING**  
**BETWEEN THE PALOMAR COMMUNITY COLLEGE DISTRICT**  
**AND THE PALOMAR FACULTY FEDERATION**


This Memorandum of Understanding ("MOU") is entered by and between the PALOMAR COMMUNITY COLLEGE DISTRICT ("District") and the PALOMAR FACULTY FEDERATION ("PFF"), collectively "the parties."

The parties have agreed that faculty member, Leticia Aguirre, who has been funded under SSSP and Equity funds will be converted to a second-year tenure track faculty position pursuant to California Education Code 87478. This change is based on the State Chancellor's recognition that these funds will be continuously provided to California Community Colleges in the future. This conversion shall be effective July 1, 2018,


Dated: 6/28/18

  
\_\_\_\_\_  
Lisa M. Norman, Ed.D., J.D.  
Assistant Superintendent/Vice President, HR  
Services, District Chief Negotiator

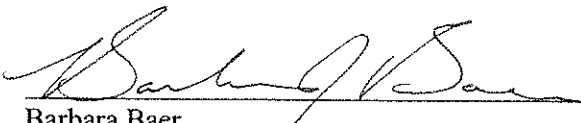
Dated: 6/28/18

  
\_\_\_\_\_  
Jenny Ferrero  
Lead Negotiator, PFF

Dated: 6/28/18

  
\_\_\_\_\_  
Teresa Laughlin  
Co-President, PFF

Dated: 6/28/18

  
\_\_\_\_\_  
Barbara Baer  
Co-President, PFF