

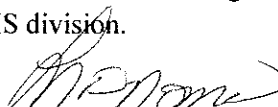
January 17, 2018

**MEMORANDUM OF UNDERSTANDING**  
**BETWEEN THE PALOMAR COMMUNITY COLLEGE DISTRICT**  
**AND THE PALOMAR FACULTY FEDERATION**


This Memorandum of Understanding ("MOU") is entered by and between the PALOMAR COMMUNITY COLLEGE DISTRICT ("District") and the PALOMAR FACULTY FEDERATION ("PFF") and is with respect to Appendix F: Extra Duty Stipend Salary Schedule.

The District has an existing agreement with the Charles A. Dana Center at the University of Texas at Austin in order to offer and develop an Accelerated Math Gateway (AMG) program. The Dana Center provides \$5000 per semester to the District for purposes of compensating faculty who are involved in the administration, training, and evaluation of the AMG. For the Spring semester 2018, the \$5000 payment will be used partially to backfill two units of contract workload for one Math full-time faculty members, John Harland. The remainder will be given to Math full-time faculty member, Anne Voth, as a stipend, paid via NOHE through the MNHS division.

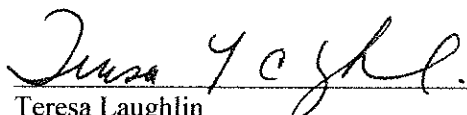
Dated: 1/26/18

  
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Dr. Lisa Norman, VPHR  
Lead Negotiator  
Palomar Community College

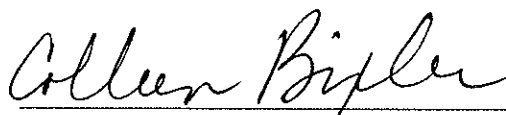
Dated: 1/26/18

  
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Jenny Fererro  
Lead Negotiator, PFF

Dated: 1/26/18

  
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Teresa Laughlin  
Co-President, PFF

Dated: 1/26/18

  
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Colleen Bixler  
Co-President, PFF