

December 13, 2017

MEMORANDUM OF UNDERSTANDING
BETWEEN THE PALOMAR COMMUNITY COLLEGE DISTRICT
AND THE PALOMAR FACULTY FEDERATION

This Memorandum of Understanding ("MOU") is entered by and between the PALOMAR COMMUNITY COLLEGE DISTRICT ("District") and the PALOMAR FACULTY FEDERATION ("PFF") and is with respect to Article 9: Leaves.

The Child Development Department will be hiring a new full-time faculty member during the Spring 2018 semester (position to start Fall 2018). The CHDV Department has only four full-time faculty members, who work cohesively together to manage the multiple programs, CTE and industry partnerships, and state initiatives relevant to their discipline and field. The department also does not get to hire full-time faculty on a regular basis. In order to maintain optimal departmental collaboration, all four full-time faculty members are needed to serve on the hiring committee for the new position. Dr. Laurel Anderson will be on sabbatical during the Spring 2018 semester, but would like to volunteer her time to serve on the hiring committee for the full-time CHDV faculty search. It is understood by all parties that Dr. Anderson's participation on the committee is voluntary and will not interfere with her sabbatical activities and work, and that her time spent on the hiring committee is without compensation. It is also understood by all parties that this MOU does not set a precedent or alter the expectation that faculty on sabbatical leave are not expected to participate in District service during their leave.

Dated: _____

12/13/17

Lisa M. Norman

Assistant Superintendent/Vice President, Human
Resource Services

Dated: _____

12/13/17

Jenny Fererro

Lead Negotiator, PFF

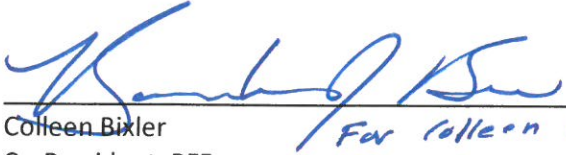
Dated: _____

12/13/17

Teresa Laughlin

Co-President, PFF

Dated: 12/13/17


Colleen Bixler
Co-President, PFF
For Colleen Bixler

Dated: 12/13/17


Laurel Anderson
Associate Professor, Child Development