

MEMORANDUM OF UNDERSTANDING
BETWEEN THE PALOMAR COMMUNITY COLLEGE DISTRICT
AND THE PALOMAR FACULTY FEDERATION

This Memorandum of Understanding ("MOU") is entered by and between the PALOMAR COMMUNITY COLLEGE DISTRICT ("District") and the PALOMAR FACULTY FEDERATION ("PFF") and is with respect to Article 4: Workload & Calendar.

Palomar Community College District participates in various Science, Technology, Engineering and Math Grants (STEM) throughout the course of any given year. These opportunities address the needs of learners who may need support in order to participate in grant-funded programs. In this effort, both parties agree to that an allotment of 4.6 Full Time Equivalent Faculty (FTEF) will be selected at the discretion and mutual agreement of the Dean and Department Chair. *The 4.6 FTEF is contingent on on-going grant-funded monies.* The terms and conditions of this MOU shall be incorporated into Appendix F before the close of the 2018-19 open contract.

*Rev
JA
CB
for*

Dated: 4/19/18



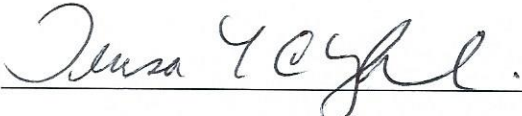
Dr. Lisa M. Norman
Assistant Superintendent/Vice President,
Human Resource Services

Dated: 4/19/18



Jenny Fererro
Lead Negotiator, PFF

Dated: 4/19/18



Teresa Laughlin
Co-President, PFF

Dated: 4/19/18

Colleen Bixler

Colleen Bixler

Co-President, PFF

Dated: [Signature]

Laurel Anderson

Associate Professor, Child Development

cb [Signature]