

MEMORANDUM OF UNDERSTANDING
BETWEEN THE PALOMAR COMMUNITY COLLEGE DISTRICT
AND THE PALOMAR FACULTY FEDERATION

This Memorandum of Understanding ("MOU") is entered by and between the PALOMAR COMMUNITY COLLEGE DISTRICT ("District") and the PALOMAR FACULTY FEDERATION ("PFF"), collectively "the parties."

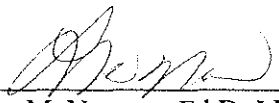
Whereas, both parties have negotiated Article 8: Course Maximums and have discussed and agreed for the 2018-19 Academic Year implement the following change to Article 8.2:

The minimum class size for all course sections shall be twenty (20) students. Any course section with an enrollment of fewer than 10 students two weeks prior to the first day of class, or an enrollment of fewer than 15 students one week before the first day of class, may be cancelled. A class with 15 or more students will be allowed to meet the first class session, but it may be cancelled if it does not reach at least 20 students within 48 hours from the start time of that class. A class may be cancelled prior to the two-week period if the appropriate Dean and Department Chair are in agreement.

Both parties have mutually agreed to continue to discuss and negotiate class capitations that may reconfigure Articles 8.1 (Maximum Class Size) and 8.2 (Minimum Class Size) in the subsequent successor agreement. Articles 8.2.1 through 8.2.7 shall remain in force per the 2018-19 Academic Year.

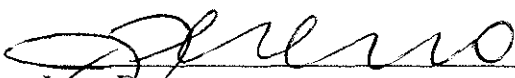
Both parties have agreed that, if the outcome does not render improved student enrollment trends, the aforementioned conditions will be null and void at the end of this agreement. This MOU shall be non-precedent setting and shall remain in effect only for the 2018-19 Academic Year.

Dated: 6/28/18




Lisa M. Norman, Ed.D. J.D.
Assistant Superintendent/Vice President, HR
Services, District Chief Negotiator

Dated: 6/28/18



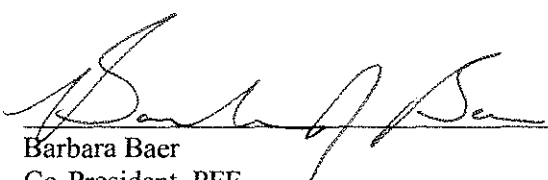
Jenny Pererro
Lead Negotiator, PFF

Dated: 6/28/18



Teresa Laughlin
Co-President, PFF

Dated: 6/28/18



Barbara Baer
Co-President, PFF