

**MEMORANDUM OF UNDERSTANDING**

**RE: RELEASE TIME FOR DIRECTOR OF FIRE ACADEMY**

**BETWEEN THE PALOMAR COMMUNITY COLLEGE DISTRICT AND THE PALOMAR FACULTY FEDERATION**

This Memorandum of Understanding ("MOU") is entered into by and between the PALOMAR COMMUNITY COLLEGE DISTRICT ("District") and the PALOMAR FACULTY FEDERATION ("PFF") and is with respect to Article 12, Sections 12.7 and 12.8.

The purpose of this MOU is to address the immediate compensation needs for the new Director of the Fire Academy who was hired effectively July 1, 2017, as an eleven (11) month first year contract employee in the positions of Assistant Professor, Fire Technology and Fire Academy Program Director, Public Safety Programs Department. In order for the Director of the Fire Academy to perform the coordinating duties required of the Fire Academy and to perform his teaching load, the Parties agree that for the fiscal year 2018/2019 only, the release time for the Director of the Fire Academy shall be sixty (60) percent assigned time with a calendar year stipend of \$8,019.94. Compensation shall be subject to any adjustments as a result of the Parties' current negotiations.

Dated: 8/22/18



Lisa M. Norman, Ed.D, J.D.  
Assistant Superintendent/Vice President, Human  
Resource Services

Dated: 8/22/18



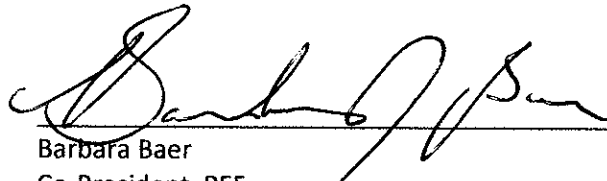
Jenny Ferrero  
Lead Negotiator, PFF

Dated: 8/27/18



Teresa Laughlin  
Co-President, PFF

Dated: 8/23/18



Barbara Baer  
Co-President, PFF