

MEMORANDUM OF UNDERSTANDING
BETWEEN AND AMONG THE PALOMAR COMMUNITY COLLEGE DISTRICT and THE PALOMAR FACULTY
FEDERATION

This Memorandum of Understanding (“MOU”) is entered by, between and among the PALOMAR COMMUNITY COLLEGE DISTRICT (“District”) and the PALOMAR FACULTY FEDERATION (“PFF”) and is with respect to Article 12: Department Chairs/Directors.

Increases to Department Chair release time and stipends, as agreed to in Article 12, will be retroactive to July 1, 2017. Retroactive increase of Department Chair release time from 20% to 40% and the increase in chair stipend will be paid via NOHE as overload/stipend for the Fall 2017 semester. Department Chairs in the affected departments will be able to adjust their Spring 2018 schedules as desired, or take overload. SLO facilitators for the departments having the Department Chair release time increased from 20% to 40% will be paid via an NOHE for the increase for the Fall 2017 semester, and then at the 40% rate for the Spring 2018 semester and thereafter. The faculty members impacted by this agreement are:

Faculty Name	Role	NOHE Needed For:	Time Frame:
Laurel Anderson	SLO Facilitator, Child Development	20% increase of SLO facilitator stipend	Fall 2017
Alan Aquallo	SLO Facilitator, American Indian Studies/American Studies	20% increase of SLO facilitator stipend	Fall 2017
Mark Bealo	SLO Facilitator, Graphic Communications	20% increase of SLO facilitator stipend	Fall 2017
Melinda Carrillo	Department Chair & SLO Facilitator, Reading Services	20% increase of SLO facilitator stipend, 20% increase of chair stipend, release time overload stipend of 20%, 20% increase of summer chair stipend	July 1, 2017- December 31, 2017
Patti Dixon	Department Chair, American Indian Studies/American Studies	20% increase of chair stipend, release time overload stipend of 20%, 20% increase of summer chair stipend	July 1, 2017- December 31, 2017
Ken Dodson	Department Chair, Graphic Communications	20% increase of chair stipend, release time overload stipend of 20%, 20% increase of summer chair stipend	July 1, 2017- December 31, 2017
Jenny Fererro	Department Chair, Child Development	20% increase of chair stipend, release time overload stipend of 20%, 20% increase of summer chair stipend	July 1, 2017- December 31, 2017
Daniel Finkenthal	Department Chair, Physics & Engineering	20% increase of chair stipend, release time overload stipend of 20%, 20% increase of summer chair stipend	July 1, 2017- December 31, 2017
Hector Garcia	SLO Facilitator, Physics & Engineering	20% increase of SLO facilitator stipend	Fall 2017

Jack Hook	SLO Facilitator, Public Safety	20% increase of SLO facilitator stipend	Fall 2017
Wayne Hooper	Department Chair, Public Safety	20% increase of chair stipend, release time overload stipend of 20%, 20% increase of summer chair stipend	July 1, 2017- December 31, 2017
Rudolfo Jacobo	Department Chair, Multicultural Studies	20% increase of summer chair stipend	July 1, 2017- August 18, 2017
Martin Japtok	Acting Department Chair, Multicultural Studies	20% increase of chair stipend, release time overload stipend of 20%	Fall 2017
Jason Jarvinen	Department Chair, Cooperative Education	20% increase of chair stipend, release time overload stipend of 20%	Fall 2017
Angelica Yanez	SLO Facilitator, Multicultural Studies	20% increase of SLO facilitator stipend	Fall 2017

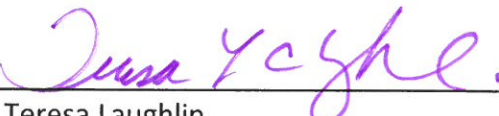
Dated: 11/15/17

By: 
 Lisa Norman
 Assistant Superintendent/Vice President
 Human Resource Services
 District Chief Negotiator

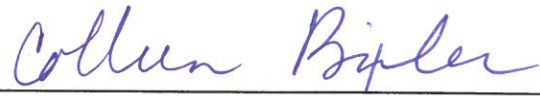
Dated: 11/15/17

By: 
 Jenny Fererro
 Lead Negotiator, PFF

Dated: 11/15/17

By: 
 Teresa Laughlin
 Co-President, PFF

Dated: 11/15/17

By: 
 Colleen Bixler
 Co-President, PFF