

DISTRICT PROPOSAL NO. 2

OCTOBER 18, 2017

MEMORANDUM OF UNDERSTANDING

RE: ARTICLE 4 – WORKLOAD & CALENDAR

BETWEEN THE PALOMAR COMMUNITY COLLEGE DISTRICT
AND THE PALOMAR FACULTY FEDERATION

This Memorandum of Understanding (“MOU”) is entered into by and between the PALOMAR COMMUNITY COLLEGE DISTRICT (“District”) and the PALOMAR FACULTY FEDERATION (“PFF”) and is with respect to Article 4.

This MOU is made and entered into in the context of the critical need of the District to establish the Academic Calendar for the 2017-2018 and the summer of 2018 Academic Calendars due to the pressing fiscal needs of the District. The Academic Calendar needs to be established before the parties are able to complete a full agreement on all matters within the scope of representation. ~~Further, the parties prefer to reach agreement on the District’s Academic Calendars before presenting the tentative Academic Calendars to the Strategic Planning Council for its approval.~~

RCL
[Signature]
BS
10/18/2017

Dated: 10/18/17

By: *[Signature]*
Lisa M. Norman, Ed.D, J.D.
Assistant Superintendent/
Vice President, Human Resource
Services

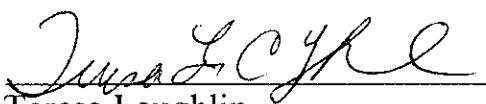
Dated: 10/18/2017

By: *[Signature]*
Bill Shaeffer
Rutan & Tucker, LLP
District Chief Negotiator

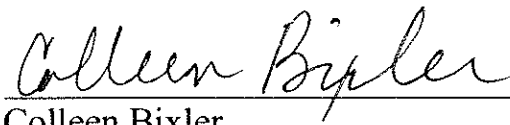
Dated: 10/18/17

By: *[Signature]*
Jenny Fererro
Lead Negotiator, PFF

Dated: 10/18/17

By: 
Teresa Laughlin
FT Co-President, PFF

Dated: 10/18/17

By: 
Colleen Bixler
PT-Co-President, PFF



Summer 2018 - Proposed Options for Sessions

	M	TU	W	TH	F	M	TU	W	TH	F	M	TU	W	TH	F	M	TU	W	TH	F	M	TU	W	TH	F	M	TU	W	TH	F	M	TU	W	TH	F	M	TU	W	TH	F	M	TU	W	TH	F																																			
	5/28	5/29	5/30	5/31	6/1	6/4	6/5	6/6	6/7	6/8	6/11	6/12	6/13	6/14	6/15	6/18	6/19	6/20	6/21	6/22	6/25	6/26	6/27	6/28	6/29	7/2	7/3	7/4	7/5	7/6	7/9	7/10	7/11	7/12	7/13	7/16	7/17	7/18	7/19	7/20	7/23	7/24	7/25	7/26	7/27	7/30	7/31	8/1	8/2	8/3	8/6	8/7	8/8	8/9	8/10	8/13	8/14	8/15	8/16	8/17																				
4 Week	4 Week										* 4 Week										4 Week																																																											
6 Week						* 6 Week																				4 Week																																																						
8 Week						* 8 Week																									4 Week																																																	
8 Week	* 8 Week																														4 Week																																																	
8 Week	4 Week										8 Week																																																																					
12 Week	* 12 Week																																																																															

* = Flexible use
 Three back to back 4-Week Session
 One 6-Week Session followed by one 4-Week Session
 One 8-Week Session
 One 4-Week Session followed by one 8-Week Session
 One 8-Week Session followed by one 4-Week Session
 One 12-Week Session