

DISTRICT PROPOSAL NO. 4 2

~~AUGUST 2, 2017~~ **September 8, 2017**

MEMORANDUM OF UNDERSTANDING

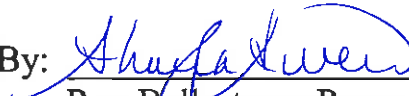
RE: RELEASE TIME FOR DIRECTOR OF FIRE ACADEMY

BETWEEN THE PALOMAR COMMUNITY COLLEGE DISTRICT
AND THE PALOMAR FACULTY FEDERATION

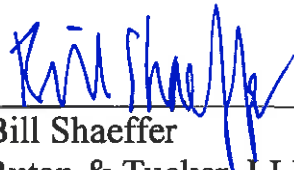
This Memorandum of Understanding ("MOU") is entered into by and between the PALOMAR COMMUNITY COLLEGE DISTRICT ("District") and the PALOMAR FACULTY FEDERATION ("PFF") and is with respect to Article 12, Sections 12.7 and 12.8.

The purpose of this MOU is to address the immediate compensation needs for the new Director of the Fire Academy who was hired effective July 1, 2017, as a eleven (11) month first year contract employee in the positions of Assistant Professor, Fire Technology and Fire Academy Program Director, Public Safety Programs Department. In order for the Director of the Fire Academy to perform the coordinating duties required of the Fire Academy and to perform his teaching load, the Parties agree that for the fiscal year 2017/2018 only, the release time for the Director of the Fire Academy shall be ~~sixty (60) percent eighty (80) percent~~ **sixty (60) percent** assigned time with a calendar year stipend of \$7,668.39. Compensation shall be subject to any adjustments as a result of the Parties' current negotiations.

Dated: 9/8/2017

By:  for Ron Perez
Ron Ballesteros-Perez
Assistant Superintendent/ Vice
President, Finance, Administrative
Services & Human Resource
Services

Dated: 9/8/2017

By: 
Bill Shaeffer
Rutan & Tucker, LLP
District Chief Negotiator

Dated: 9/8/17

By: Jenny Fererro
Jenny Fererro
Lead Negotiator, PFF

Dated: 9/8/17

By: Teresa Laughlin
Teresa Laughlin
FT Co-President, PFF

Dated: 9/8/17

By: Colleen Bixler
Colleen Bixler
PT Co-President, PFF