

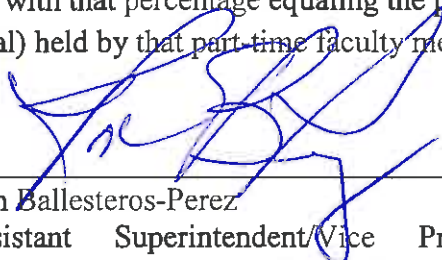
August 2, 2017

MEMORANDUM OF UNDERSTANDING
BETWEEN THE PALOMAR COMMUNITY COLLEGE DISTRICT
AND THE PALOMAR FACULTY FEDERATION

This Memorandum of Understanding ("MOU") is entered by and between the PALOMAR COMMUNITY COLLEGE DISTRICT ("District") and the PALOMAR FACULTY FEDERATION ("PFF") and is with respect to Article 10: Professional Development.

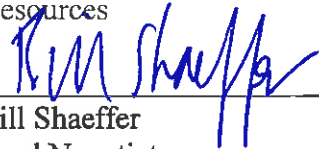
Effective Fall semester 2017, Professional Development hours for part-time faculty will be calculated as a percentage of 21 hours per semester, with that percentage equaling the percentage of load (combined instructional and non-instructional) held by that part-time faculty member per semester.

Dated: 8/2/17




Ron Ballesteros-Perez
Assistant Superintendent/Vice President,
Finance, Administrative Services, and Human
Resources

Dated: 8/2/2017



Bill Shaeffer
Lead Negotiator
Palomar Community College

Dated: 8/2/17



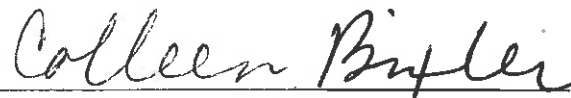
Jenny Ferrero
Lead Negotiator, PFF

Dated: 8/2/17



Teresa Laughlin
Co-President, PFF

Dated: 8/2/17



Colleen Bixler
Co-President, PFF