

May 30, 2017

CCE  
10:15am

**Memorandum of Understanding  
Between  
The Council of Classified Employees CCE/AFT Local 4522  
And  
The Palomar Community College District**

In accordance with Article 6-Union Rights, Section 6.7.4, in the current Agreement Between the Council of Classified Employees CCE/AFT Local 4522 ("CCE") and Palomar Community College District ("District"), each fiscal year a total of ten (10) workdays of release time without loss of compensation will be granted to the CCE/AFT to attend training sessions sponsored by the CCE/AFT or its state or national affiliate. The CCE requests additional release time for six (6) employees for four (4) workdays (32 hours per employee) to be granted for the training opportunity described below.

The CCE agrees to reimburse the District for the total cost of compensation paid for the additional 192 hours of release time. Reimbursement constitutes the total compensation paid to the six (6) employees for the 32 hours of additional release time for each employee. CFT is holding a 2017 Summer School, June 26-29, 2017, at UCLA and the CCE/AFT would like our newly elected officials (six members) to participate in this training opportunity. Such leave will be granted without loss of compensation, benefits or service credits to the unit members. All attendees will request approval from their designated supervisor to ensure their absence will not significantly interfere with the business needs of the department.

Dated: 5/30/17 \_\_\_\_\_  
Ron Ballesteros-Perez  
Assistant Superintendent/Vice President  
Finance, Administrative Services  
Human Resource Services

Dated: 5/30/2017 \_\_\_\_\_  
Bill Shaeffer  
Lead Negotiator  
Palomar Community College

Dated: 5-30-2017 \_\_\_\_\_  
Frank Oppedisano  
Lead Negotiator, CCE

Dated: \_\_\_\_\_  
Dan Dryden  
President, CCE