

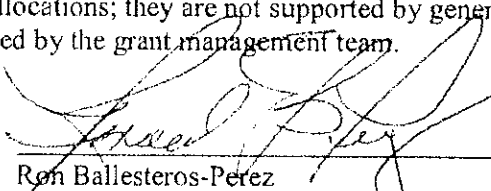
DISTRICT RESPONSE NO. 1
PFF Proposal
March 21, 2017

MEMORANDUM OF UNDERSTANDING
BETWEEN THE PALOMAR COMMUNITY COLLEGE DISTRICT
AND THE PALOMAR FACULTY FEDERATION

This Memorandum of Understanding ("MOU") is entered by and between the PALOMAR COMMUNITY COLLEGE DISTRICT ("District") and the PALOMAR FACULTY FEDERATION ("PFF") and is with respect to stipends paid to faculty who participate in the Comet Affordable Learning materials (CALM) cohort.

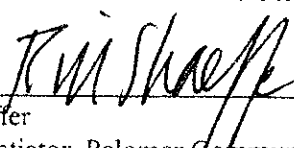
Up to 20 faculty members shall each be compensated \$750 for successfully completing the CALM cohort goals. However, faculty members can split the stipend if they share the work. The funding for these stipends is limited to Zero-Textbook-Cost Pathway Planning Grant from the State Chancellor's Office. These assignments are for the 2016-2017 Fiscal Year as grant funded assignments. They may continue thereafter only for so long as they remain grant funded or funded with categorical allocations; they are not supported by general funds; and the assignments meet the criteria established by the grant management team.

Dated: 1/5/17



Ron Ballesteros-Perez
Assistant Superintendent/Vice President, Finance, Administrative Services, and Human Resource Services

Dated: 4/6/2017



Bill Shaeffer
Lead Negotiator, Palomar Community College

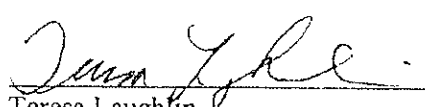
Dated: _____

Shannon Lienhart
Co-President, PFF

Dated: _____

Colleen Bixler
Co-President, PFF

Dated: 4/5/17



Teresa Laughlin
Lead Negotiator, PFF