

January 30, 2017

FIRST AMENDED

MEMORANDUM OF UNDERSTANDING

RE: COMPRESSED CALENDAR

BETWEEN THE PALOMAR COMMUNITY COLLEGE DISTRICT

AND THE PALOMAR FACULTY FEDERATION

This First Amended Memorandum of Understanding ("MOU") is entered into by and between the PALOMAR COMMUNITY COLLEGE DISTRICT ("District") and the PALOMAR FACULTY FEDERATION ("PFF"):

MOU relates to Article 4 – Workload & Calendar of the current Agreement between the District and PFF.

The subject matter of this MOU is the Calendar for fiscal years 2017-2018 and 2018-2019.

In May 2015, the parties to this MOU agreed the District and PFF are moving to a Compressed Calendar model effective for the 2016-17 fiscal year calendar and thereafter. Some of the key changes the parties agreed to as being included with the Compressed Calendar are the following:

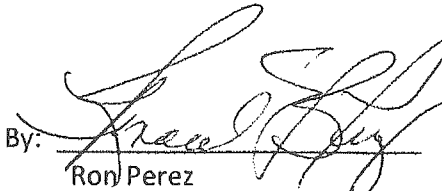
1. Two, 16-week primary terms for Fall and Spring semesters. A separately scheduled "Final Exam Week" is eliminated and classes meet as usual during the 16<sup>th</sup> week, with each faculty member identifying the day of the final exam/activity during the scheduled class time.
2. Professional Development ("PD") hour obligation for each full-time faculty member is reduced from 72 hours (12 days) to 42 hours (7 days) as the Compressed Calendar requests adjusted class scheduling blocks to maximize classroom teaching time, thus reducing the required PD hours.
3. The week of Thanksgiving will be a Non-instructional week (no classes are scheduled to meet).

The parties further agree that commencing on or about August 31, 2016, the Calendar Committee will meet as necessary to establish the 2017-2018 fiscal year calendar on or

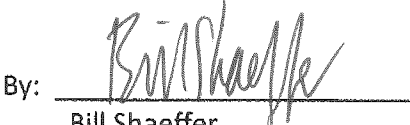
about December 1, 2016, and continue to meet thereafter to establish the 2018-2019 fiscal year calendar on or about March 1, 2017.

The parties further agree that pending ratification of a successor contract commencing with the 2016-2017 fiscal year, the parties agree to suspend the operation of Article 4.1.4 obligating the Calendar Committee to commence negotiations on or about January 31<sup>st</sup> (17 months) prior to the academic year of implementation. All other provisions of Article 4.1.4 remain in full force and effect.

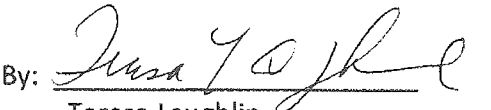
Dated: 1/31/17

By:   
Ron Perez  
Assistant Superintendent/Vice President  
Finance & Administrative Services

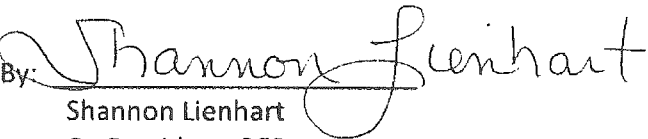
Dated: 2/7/2017

By:   
Bill Shaeffer  
Rutan & Tucker, LLP  
District Chief Negotiator

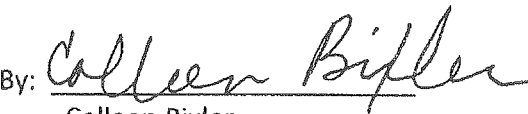
Dated: 1/30/17

By:   
Teresa Laughlin  
Lead Negotiator, PFF

Dated: 1/30/17

By:   
Shannon Lienhart  
Co-President, PFF

Dated: 2/7/17

By:   
Colleen Bixler  
Co-President, PFF